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# Office Order (Formation of SHGs and Panchayat Saturation)

Bihar Rural Livelihoods Promotion Society (JEEViKA) has the mandate of including all poor rural households in Bihar into Women's Self-Help Groups (WSHGs). Since inception of BRLPS, special attention has been given on the inclusion of targeted population in terms of scheduled caste, scheduled tribe, minorities, and other vulnerable households in forming Self-Help Groups in Bihar.

All BPIUs are playing very instrumental role in identifying target households, taking targeted households into SHGs and declaring village saturation as per office order (ref. BRLPS/ Project/ 728/ 14/4308 dated 27.02.15 and BRLPS/Project/728/14/410 dated 02.05.17). There has been a felt need to spurt the pace of inclusion of poor people in the SHG fold. In the last few months, almost all BPIUs have celebrated 'SHG formation day' for increasing the pace of SHG formation. Recently, BRLPS has also started Satat Jeevikoparjan Yojna (SJY) for promoting Livelihoods of ultra-poor households. Under multiple strategies of SHG formation and inclusion of target households, like special day for SHG formation, focus on ultra-poor households, CRP drive and village/ habitation saturation resulted in mobilization of more than 10 millions rural households into 8.52 lakh WSHGs covering 36158 revenue villages and 8091 panchayats.

Furthermore, based on learning, it is important to give prime focus on covering un-entered villages/ habitations, timely inclusion of SC/ ST/ Minorities/ Vulnerable/ Ultra-poor households into SHGs and declaring saturation of villages and panchayats with the formation of SHGs. For ensuring these, three fold strategies have been reiterated as follows:

## I. Formation of Self-Help Groups

To streamline the process of SHG formation and strengthen its review mechanism, every BPM will generate a list of **village/ habitation** and assign each village/ habitation to concerned Community Coordinator or Area Coordinator for SHG formation. Each Community Coordinator or Area Coordinator will be responsible for SHG formation in their respective assigned village/ habitation. Once village/ habitation is assigned, these village/ habitation can be further categorized into two groups: (a) Un-entered village/ habitation; (b) Village/ habitation where JEEViKA is already working. For the two categories of village/ habitation, the following strategies have to be adopted:





## 1. For Un-entered Village/ habitation

All BPIU will make village/ habitation entry in the remaining un-entered village/ habitation in two phases (Aug.-Sept.'19 and Oct.-Dec.'19) adopting following strategies:

- a. The assigned Community Coordinator/ Area Coordinator will have to enter in every village/ habitation and identify the target households.
- b. In the process of village/ habitation entry, services of community professionals or CRPs will be taken. Jointly, the team will enter the village/ habitation.
- c. During initial social mobilization in a village/ habitation, the team comprising of CC/AC and Community Professionals/ CRPs will conduct social mapping exercise depicting SC/ST/ Minorities/ Vulnerable households and develop village profile including details of targeted households (*in numbers*).
- d. Once the target households are identified, the concerned team will form at least two new SHGs. The first two SHGs formed by the team in each of the un-entered village/ habitation will act as reference SHG for CRP teams.
- e. The concerned CC/ AC will submit the village/ habitation profile in the prescribed format to their BPIU and ensure its proper entry into MIS (*within a week*).
- f. Based on the village/ habitation profile and potential of forming SHGs, the concerned CC/ AC will demand for CRP team.
- g. Based on compiled plan (*social mapping/ village profile*), BPIU will take support of internal CRP teams for forming SHGs in the un-entered village/ habitation at least in three phases, 45 days each (Aug.-Sept.'19; Nov.-Dec.'19 and Jan.-Feb.'20). All deployed CRP teams will cover at least 2-3 village/ habitation and will ensure formation of 25-30 SHGs with the inclusion of all target households.
- h. Priority will be given to village/ habitation having high concentration of SCs/ STs/ Minorities/ vulnerable HHs. In each of the CRP team, one member from Schedule Caste will be preferably included.
- i. Reiterating the importance of digitization of SHGs, concern CRP team needs to submit the SHG profile (*with membership details*) for MIS entry before de-briefing. The concern field staff needs to ensure its proper entry into MIS (*within a week*).

## 2. In Village/ habitation where JEEViKA has been working (through VO)

Reiterating the saturation approach, a joint effort needs to be adopted by field staff, community professionals, and VOs for including left-out HHs into existing SHGs or by forming new SHGs. Every VO will include 'Social Inclusion and Village Saturation' as one of its primary agenda in its meeting.

- a. For this, all formed VOs will generate a list of left-out households (*as per operational area: ward/ village*) with their proper reason of exclusion through their formed Social Action Committee (SAC)/ Community Professionals (CM/ BK).
- b. The concerned Community Mobiliser/ Bookkeeper will get an incentive of Rs.20 per household for inclusion of left-out HHs in the existing SHGs or households included in the formation of new SHGs. Similarly, the VO will also get an incentive of Rs.50 per household on every new HHs being included in the SHG or household included in the formation of new SHG. They will get this incentive only after submission of SHG profiles



- to their concern BPIU. The incentive can be claimed by the VO through an application with details of inclusion form the concerned BPIU.
- c. Based on the requirement, SHG CRP teams (*maximum 10 SHG CRP teams of 3 members each*) can also be deployed to form new SHGs in the operational area of VO. These teams will be deployed for a maximum of 15 days per month (*as per the requirement*) with a proper intimation to the DPCU. BPM can approve the conduction of these rounds at its level
- d. All SHGs leaders (*members in representative general body in VOs*) will also dedicate their time in their village/ habitation in identifying the left-out HHs and their inclusion in the existing SHGs.
- e. In the monthly meetings, every VO will review its SAC/ CM/ BK for inclusion status of left-out HHs into existing SHGs or in the newly formed SHGs.

The concerned Community Coordinator/ Area Coordinator will be responsible for rendering facilitation support to all VOs and ensuring proper entry of SHG profile into MIS (within a week).

## 3. Through SHG Formation Day

Successful strategy of celebrating 'SHG formation day' in all blocks and districts has given impetus in covering the potential un-entered/ entered villages/ habitation for including target households (SC/ST/Vulnerable/Ultra-poor) into existing SHGs and forming quality SHGs by involving all community mobilizers, field staff, BPMs and Thematic Managers. Every DPCU needs to involve all community mobilizers, field staffs, BPMs and Block Mentors for dedicating at least TWO days per month for celebrating 'SHG Formation Day'.

#### 4. Panchayat Saturation

For saturating panchayats in terms of forming SHGs, the following procedure needs to be adopted:

- 1. Each of the VOs will generate the list of left-out households with its proper reason of exclusion through its social action committee (SAC)/ community professionals (CP).
  - In the village/ habitation, with more than one VO, concerned staff (CC/ AC) will be responsible for ensuring generation of the existing household list per ward of such villages. All VOs will conduct a joint meeting of leaders at village level and validate their members and identify the left-out households as per the ward-wise household list. Each VO will prepare list of target/ left-out households (as per their operational area) for avoiding overlapping/ duplication of household in VOs. Based on generated list by all VOs, a compiled list will be generated covering all VOs at village/ habitation level.
- 2. In the monthly review meeting, every VO will review its SAC/ CP for inclusion status of left-out HHs into existing SHGs or in the newly formed SHGs.
- 3. Based on the generated list by each VO, proper ratification/ certification will be done in the Gram Sabha (*panchayat level*).
- 4. All BPIU should ensure timely updating of members' details (*SHG profile*) in the MIS with the inclusion of new target HHs into SHGs.





DPCU may conduct special CRP round of SHG CRP teams for validating panchayat saturation in terms of including all target households into SHGs. Furthermore, DPCU and BPIUs will declare saturation of all panchayats in a formal meeting at block/ district level. In addition to this, each BPIU will review the progress of inclusion of target household every month with the concerned staff (CC/ AC) for every revenue village. Further, rectification of HHs will be done on priority to avoid duplicate entry of members in the SHGs before taking the list to the Gram Sabha for endorsement.

### 5. Through Partner Organizations (PRADAN, APMAS, Co-Opted Federations)

A joint effort needs to be given by partner organizations and JEEVIKA for including left-out HHs into existing SHGs (*through formed VOs*) or including them into new SHGs (*through internal CRP teams*).

- a. For this, all partner organizations will ensure formation of SHGs in the un-entered village/ habitation and saturate all village/ habitation and panchayats.
- b. The concern field staff (JEEViKA) need to ensure proper entry/ updating of SHG and VO profiles into MIS (*within a week*).
- c. All the above mentioned strategies will also be applicable in the operational area of partner's agencies. The stipulated incentives payable to cadre and VOs will be borne by the project.

## II. Help-Desk Strategy (at DPCU)

For dedicated and timely facilitation support, 'Help-Desk' comprises of one nodal person (TO/TM), one Area Coordinator and two literate CRPs (*four members team*) will be placed at DPCU level till March'20. The CRPs will be placed for a maximum of 15-20 days in a month (*based on the requirement of the help-desk*). The concerned DPMs need to ensure separate sitting and necessary arrangement for the members of Help-Desk at DPCU. The concerned team will provide support to blocks in rolling out of different strategies. The concerned staff will be in field for at least 12-15 days in a month. Further, there will also be one nodal staff (*AC/CC*) per block who will support in rolling out of these strategies at the block level. As a team, members of Help-Desk (*block and district level*) will ensure the following tasks:

- a. Follow-up with VO leaders and CM/ BK for ensuring listing of target/ left-out households and saturation of villages/ habitation and panchayats.
- b. Daily follow-up with the internal CRP teams (*during CRP round*) to ensure proper village entry, SHG formation and submission of SHGs' profiles at BPIU.
- c. Follow-up with CLF leaders (office bearer) for ensuring identification of CRP (IB) at CLF.
- d. Escalation of operational issues (if any) up to DPM for its timely solution.
- e. Compilation of data and reporting to DPM.

The help-desk team will not be assigned any other task till March, 2020. Also, for ensuring quality in formation of SHGs and timely inclusion of target households in distant location, there will be a provision of additional vehicle support of at least ten days to the help-desk team members at district level. The deputed staff will get full FLTA for a field visit of 10-12 days. The staff will also be eligible for permissible T.A., D.A. and lodging (*if need arises*) while travelling to distant blocks within the district.



The deputed staff and CRPs will also get Rs.500 as communication allowance. The CRPs will be paid as per the intra-block (*Rs.160 per day as resource fee and Rs.100 per day as food charges= Rs.260 per day*) CRP payment matrix. The payment to the CRPs will be done directly from the DPCU.

For orienting and proper planning regarding all mentioned activities and strategies, district level workshop (one day) will be organized including all major stakeholders and staff. The proposed budget for the workshop will be a maximum of Rs. 50,000 per district (*includes the cost of venue*, *food, and resource materials*). Further, modular training needs to be given to the newly formed SHGs in a time-bound manner. Every Second and Fourth Saturday of every month will be a 'CBO Training Day' which is apart from regular trainings conducted in a block. In this, the concerned staff, cadre and CRPs will be involved in providing trainings to the newly formed SHGs and refresher training to the old SHGs.

All DPMs and District Mentors are directed to review timely inclusion of SC/ ST/ Vulnerable households into SHGs and ensure saturation of panchayats and blocks.

All concerned DPMs will also review its BPMs, Block Mentors and representatives of partner organizations regarding SHG formation, saturation of panchayats (*certification*) and data updating in MIS as per proposed plan (*annexures*) and send a weekly status (*new village entry, formed new SHGs, panchayat saturated*) to the SPMU.

(Balamurugan D.)

Chief Executive Officer-cum-State Mission Director

### Encl.

- 1. SHG Formation Plan (A & B)
- 2. Format for Panchayat Saturation (A, B & C)
- 3. Name of District Nodal Person
- 4. Village Profile

#### Copy to:

- 1. All DPMs/ FMs/ All Thematic Managers/ TOs/ BPMs.
- 2. All PCs/ SPMs/ SFMs/ PMs/ AFMs.
- 3. OSD/ Director/ CFO/ AO/ PS/ PO.
- 4. IT Section.
- 5. Concerned File.

SHG FORMATION PLAN

SHG FORMATION PL						IVO	VO	IVO	VO					Partner	Partner	Partner	exure- I (A)
	Plan FY					Saturation	Saturation	Saturation	Saturation					Agency	Agency	Agency	Agency
District	2019-20	CRP Plan	CRP Q2	CRP Q3	CRP O4	Plan	(Q2)	(Q3)	(Q4)	Staff Plan	Staff (Q2)	Staff (Q3)	Staff (Q4)	Plan	(Q2)	(Q3)	(Q4)
Araria	6700	3350	992	1129	1229	2278	675		836	272					300		
Arwal	50	-	0	_			42	-	0								_
Aurangabad	960	480	365	115	0	326	249	-		154	-	37				-	-
Banka	5651	2826	838	947	1041	1921	570		708	904		303			-	-	
Begusarai	4397	2199	648	741	810	1495	441	504	551	704		237	259		-		-
Bhagalpur	3660	-	543	613	674	1244	369	-	458	586		196		-	-		-
Bhojpur	3943	1971	595	664	712	1340	405	452	484	231	41	63			150	-	-
Buxar	733	366	279	87	0	249	190	59	0	117	89		-		-	_	_
Darbhanga	13606	6803	2055	2243	2505	4626	1397	1525	1704	2027	607	668					-
Gaya	4764	2382	719	803	860	1620	489	546	585	29			22		250	-	
Gopalganj	529	265	265	0	0	180	180	0	0		-	0					
Jamui	2411	1138	344	384	411	774	234	261	279	0		ļ	-		175		-
Jehanabad	959	358	248	110	0	314	239		0			-				_	
Kaimur	785	392	392	0	0	267	267	0	0	126		0	-				
Katihar	5665	2832	855	955	1023	1926	582	649	695	906		305	327		+		-
Khagaria	722	361	361	0	0	246	246	0	0			0			47	-	
Kisanganj	6422	3236	977	1091	1168	2200	665	742	794	235		49	174		300	250	200
Lakhisarai	417	209	209	0	0	142	142	0	0			0	0	-	_	0	0
Madhepura	2874	1437	434	484	519	977	295	329	353	460	139	155	166	0	(	0	C
Madhubani	10386	5193	1568	1750	1875	3531	1066	1190	1275	1662	502	560	600	0	0	0	0
Munger	787	393	299	94	0	268	204	64	0	71	41	30			55	0	
Muzaffarpur	4006	2003	590	675	738	1362	401	459	502	641	189	216	236	0	(	0	(
Nalanda	254	110	110	0	0	33	33	0	0	35	35	C	0	76	50	26	
Nawada	1184	337	229	108	0	232	124	108	0	0	0		0	615	250	200	165
Paschimi Champaran	3779	1890	571	637	682	1285	388	433	464	605	183	204	218	0	(	0	0
Patna	4356	2178	658	719	801	1481	447	489	545	697	210	230	256	0	(	0	) (
Purbi Champaran	9276	4638	1401	1563	1674	3154	952	1063	1139	1439	403	500	536	45	45	0	) (
Purnea	2765	1383	418	456	509	940	284	310	346	207	0	45	163	235	134	101	
Rohtas	951	223	117	48	58	99	84	4	11	131	40	44	47	498	200	200	98
Saharsa	2074	1037	313	349	374	705	213	238	254	332	100	112	120	0	(	0	) (
Samastipur	9406	4803	1451	1619	1734	3266	986	1101	1179	535	114	168	253	802	350	250	202
Saran	7491	3745	1131	1243	1371	2547	769	846	932	978	241	298	439	221	121	100	) (
Sheikhpura	219	110	110	0	0	74	74	0	0	35	35	C	0	0	(	0	) (
Sheohar	1701	850	257	287	307	578	175	195	209	272	82	92	98	0	(	0	) (
Sitamarhi	9384	4692	1417	1581	1694	3191	964	1075	1152	1501	453	506	542	0		0	
Siwan	6372	3186	962	1074	1150	2167	654	730	782	1020	308	344	368	0	(	0	
Supaul	2767	1384	418	466	500	941	284	317	340	443	134	149	160	0	) (	0	) (
Vaishali	8735	4367	1319	1440	1608	2970	897	979	1094	799	172	211	416	599	250	250	99
Total	151141	74956	24458	24474	26025	50992	16675	16648	17668	18428	5555	5852	7021	6765	282	2402	

\* This is the minimum SHG formation plan as per the secondary data. However, based on the ground situation and increasing population, inclusion of target household and declaration of saturation needs to be



strict	C AND THE REAL PROPERTY AND THE PARTY AND TH										Annexi	ure- I (B)
		July		Septmeber	Plan Q3	October	November	December	Plan Q4	January	February	March
Araria	1984	233	880	872	2258	659	793	806	2458	820	900	-
Arwal	50	50	0		0		0	0	0	0	0	(
Aurangabad	731	39	345	347	229	229	0	0	0	0	0	(
Banka	1676	199	742	735	1894	545	669	680	2081	691	759	631
Begusarai	1296	146	578	572	1482	432	520	529	1619	538	591	491
Bhagalpur	1086	129	481	476	1227	353	433	440	1348	448	492	408
Bhojpur	1191	160	518	513	1329	388	467	474	1423	482	530	
Buxar	559	30	264	265	174	174	0	0	0	0	0	
Darbhanga	4109	552	1786	1770	4486	1239	1610	1637	5011	1664	1828	
Gaya	1439	193	625	620	1605	468	564	573	1720	583	640	497
Gopalganj	529	156	243	130	0	0	0	0	0	0	0	
Jamui	687	92	299	296	767	224	269	274	685	278	306	237
Jehanabad	704	38	332	334	220	220	0	0	0	0	0	
Kaimur	785	32	375	378	0	0	0	0	0	0	0	0
Katihar	1711	230	744	737	1909	557	670	682	2045	693	761	591
Khagaria	722	29	345	348	0	0	0	0	0	0	0	0
Kisanganj	1955	263	850	842	2181	636	766	779	2336	792	869	675
Lakhisarai	417	72	195	150	0	0	0	0	0	0	0	0/3
Madhepura	868	117	377	374	969	283	340	346	1038	352	386	300
Madhubani	3137	422	1364	1351	3500	1021	1229	1250	3750	1271	1395	1084
Munger	599	32	283	284	188	188	0	0	0	0	0	0
Muzaffarpur	1181	163	497	521	1350	394	474	482	1475	490	538	447
Nalanda	219	66	99	54	0	0	0	0	0	0	0	0
Nawada	659	52	332	275	611	195	234	182	0	0	0	0
Paschimi Champaran	1141	153	496	492	1274	372	447	455	1364	462	507	395
Patna	1316	177	572	567	1439	399	515	524	1602	533	585	484
Purbi Champaran	2801	377	1218	1207	3126	912	1098	1116	3349	1135	1246	968
Purnea	835	112	363	360	912	252	327	333	1018	338	371	309
Rohtas	248	33	108	107	276	81	97	99	296	100	110	86
Saharsa	626	84	272	270	699	204	245	250	748	254	279	216
Samastipur	2901	390	1261	1250	3237	945	1137	1156	3468	1175	1290	1002
Saran	2262	304	984	975	2487	699	886	901	2742	916	1006	819
Sheikhpura	219	66	74	79	0	0	0	0	0	910	1006	819
Sheohar	514	69	223	221	573	167	201	205	614	208	229	177
Sitamarhi	2834	381	1232	1221	3162	923	1110	1129	3388	1148	1261	979
Siwan	1924	259	837	829	2147	627	754	767	2300	780	856	
Supaul	836	112	363	360	932	272	327	333	999	338		665
Vaishali	2638	355	1147	↑ 1137	2880	795	1034	1051	3217	1069	372	289
Total	49387	6366	21703	21319	49523	14852	17218	17453	52094	<b>17558</b>	1173 <b>19280</b>	976 <b>15393</b>



	पंचायत का	नाप	Household Targeting Format (Through \		जिला					Annexure-II (A)
_	गाँव/ टो				प्रखण्ड					
-										
_	ग्राम संगठन	का नाम			सी. एल. एफ का ना	म				
	वार्ड न०	गृह संख्या	सदस्य का नाम	पति/पिता का नाम	सामाजिक समावेशन (अनुसूचित जाति, जनजाति, पिछडा, अत्यंत पिछडा, मुस्तिम, सामान्य एवं अन्य)	समूह सदस्य (हाँ/नहीं)	प्रवर्तक एजेंसी (Jeevika, WDC, PRADAN, Co-opted Fed.)	समूह का नाम	छूटे घरों को जोड़ लिया गया (हाँ/नहीं)	टिप्पणी
-										
-			VO के अध्यक्ष र	हा नाम:				vo के अध्यक्ष का हस्ताक्षर:		

पत्रांक:	दिनाकः
सेवा में,	
माननीय मुखिया जी,	
प्राम-पंचायत <b>,</b> प्रखंड	
विषय: ग्राम संगठन के कार्यक्षेत्र की संतृप्तता के सम्बन्ध में I	
महाशय/ महाशया,	
उपरोक्त विषयक सूचित करना है कि बिहार ग्रामीण जीविकोपार्ज ग्राम-संगठन का कार्यक्षेत्र ग्राम-संगठन के द्वारा कुल लिक्षत समूहों में छोड़ लिया गया है 1 जोड़े गए परिवारों में कुल	पंचायत केवार्डी के अंतर्गत हैं परिवारों में से परिवारों को स्वयं सहायता
अतः महाशय से निवेदन है कि इस जानकारी को पुष्ट कर आगाम मेंपाम-संगठन के कार्यक्षेत्र को अधिकारिक	नी ग्राम-सभा (दिनांक : ह रूप से संतृप्त घोषित किया जाए I
आपके इस कृपा एवं सहयोग के लिएग्राम-संग	ाठन आपका आभारी रहेगा I
अनुलग्नक: १. स्वयं सहायता समूह में जोड़े गए परिवारों की सूची. २. ग्राम-संगठन की कार्यवाही की छायाप्रति.	•
(ग्राम-संगठन का मोहर)	(अध्यक्ष)
	दिनांक:ग्राम-संगठन पंचायत
(प्रखंड परियोजना प्रबंधक) अनुशंसा हेतु	



Annexuse [](()

(372)

# पंचायत संतृप्तता के सम्बन्ध में

उपरोक्त विषय के आलोक में बिहार ग्रामीण जीविकोपार्जन प्रहोत्साहन समिति (जीविका) द्वारा संपोषित
ग्राम संगठनो के अंतर्गतपंचायत के
गांवों/ बसावटो में कुलपरिवारों सेपरिवारों होलक्षित परिवारों
(प्रतिशित) के प्रतिनिधि कोस्वयं सहायता समूहों में जोड़ा गया है 1 जोड़े गए लक्षित परिवारों
में कुल(SC);(ST);(OBC);(MINORITY); एवं(GEN)
श्रेणी के परिवार शामिल हैं I लक्षित परिवारों में कुलदिव्यांगो (प्रतिशत) को भी स्वयं सहायता समूहों
में जोड़ा गया है 1
तत्काल कोई लक्षित परिवार स्वयं सहायता समूह से जुड़ने से वंचित नहीं है I इस काम की संपुष्टि पंचायत प्रतिनिधियों
द्वारा ग्राम सभा (दिनांक: है I
अतः उपरोक्त जानकारी के अनुसारपंचायत को सर्वसम्मति से संतृप्त घोषित किया जाता है 1
(मुखिया)
दिनांक:
पंचायत
जिला



## e of District Nodal Person

# Annexure-III

e of District No	dal Person		Designation				
I. District Name		Nodal Person	TO				
1 Araria		Ranjan Kumar	TO				
2 Arwal		Pramod Kumar	ТО				
3 Aurangabad		Nadeem Hasan					
4 Banka		Rupesh Tomar	TO				
5 Begusarai		Ved Prakash	TO				
6 Bhagalpur		Gopal Kumar	TO				
7 Bhojpur		K. K. Singh	TO				
8 Buxar		Rajeshwar Prasad	TO				
9 Darbhanga		R. N. Sahi	TO				
10 Gaya		Sheo Shankar	ТО				
11 Gopalganj		Ritesh Kumar	ТО				
12 Jamui		Rajesh Lall	ТО				
13 Jehanabad		Suchtra Kumari	ТО				
14 Kaimur		Chandan Kumar	ТО				
15 Katihar		Manish Kumar	ТО				
16 Khagaria		Suman Kumari	ТО				
17 Kisanganj		Rajeev Prakash	ТО				
18 Lakhisarai		Shambhu Prasad	ТО				
19 Madhepura		Jitendra Das	TO				
20 Madhubani		Md. Samshad Alam	TO				
21 Munger		Khusboo	TO				
	-	Praveen Pathak	TO				
		Pannalal	TO				
20		Brijendra Kumar	TO				
24 Nawada 25 Paschimi Ch	amparan	Prashant Kumar	TO				
	amparam	Manoj Kumar	ТО				
26 Patna	naran	Jitendra Kumar	TO				
27 Purbi Cham	paraii	Sishir Kumar	TO				
28 Purnea		Pawan Kumar	Manager-ICB				
29 Rohtas		Ranjeet Ranjan	Manager-ICB				
30 Saharsa		Santosh Kumar	ТО				
31 Samastipur		Kumar Uttam	ТО				
32 Saran		Poonam Sharma	ТО				
33 Sheikhpura		Sanjeev Kumar	ТО				
34 Sheohar		Amit Kumar	ТО				
35 Sitamarhi		Mukesh Kumar	TO				
36 Siwan		Gulam Kausar	Manager-ICB				
37 Supaul		Babita	ТО				
38 Vaishali		Banita	1.5				





age Profile														Annexure	IV				
illage: anchayat: ost Office:					Village Ce Police Sta		:				Cluster: Pincode:	Target family							
ola/ habitatio	on wise household details				Total hous	ehold						Target fa	mily						
SI.	Tola/ Habitation Name	ST	SC		Minority		Gen	Total	ST	SC	OBC	Minority	EBC	Gen	Total				
												-							
				-															
											-								
									-										
	Total																		
Remarks:																			
Prepared By:							Signature Date:												